



# Health & Safety Policy Statement

Cembre is committed to maintaining high standards of Health and Safety for employees and other persons who may be affected by our work activities.

The objective of the Health and Safety Policy is to: prevent accidents, injury and work related ill health by managing the health and safety hazards and risks in the workplace and to strive for continual improvement.

In order to achieve this goal we shall:

- Comply with all applicable statutory regulations
- Comply with the Health and Safety Policy
- Generate a culture that does not tolerate threats to health and safety
- Conduct appropriate Risk Assessments
- Consult and communicate with employees
- Implement emergency procedures
- Provide training for employees to ensure an awareness and understanding of health and safety hazards and risks
- Ensure people are competent to perform tasks
- Maintain safe and healthy working conditions
- Maintain plant, equipment and machinery
- Ensure safe storage and use of substances
- Determine health and safety objectives

All employees have a responsibility, to the company and to each other, to behave and work in a safe manner, to identify potential hazards and to ensure that appropriate corrective/preventive action is taken.

The Managing Director is responsible for formulating and implementing the policy. This statement is fully supported by the Company Directors and sufficient resources shall be made available, in order to implement the policy.

Robert Smith  
Operations Director

Ben Davies  
Managing Director